



**PUBLIC AGENDA
CULTURAL DIVERSITY AND
RACE RELATIONS COMMITTEE**

**Thursday, September 8, 2016, 12:00 p.m.
Committee Room E, Ground Floor, City Hall
Members**

**Ms. C. Laliberte, Chair
Mr. C. Sicotte, Vice-Chair
Councillor A. Iwanchuk**

**Ms. S. Clarke
Ms. J. Gaudry
Mr. D. Isbister
Ms. N. Javed
Ms. S. Ross
Mr. T. Salah**

**Mr. S. Sambasivam
Mr. H. Sangwais
Mr. D. Santosi
Superintendent B. Shalovelov**

**Ms. M. Soonias Ali
Dr. J. Swidrovich
Ms. K. Wuttunee
Ms. J. Yu**

Pages

1. CALL TO ORDER

2. CONFIRMATION OF AGENDA

Recommendation

That the agenda be confirmed as presented.

3. ADOPTION OF MINUTES

Recommendation

That the minutes of regular meeting of the Cultural Diversity and Race Relations Committee held on May 12, 2016, be adopted.

4. REPORT OF THE CHAIR

5. REPORTS FROM ADMINISTRATION

5.1 Report of the Cultural Diversity and Race Relations Coordinator [File No. CK. 100-10]

Verbal update - B. Sasakamoose Kuffner

Recommendation

That the information be received.

5.2 Report of the Immigration, Diversity and Inclusion Consultant [File No. CK. 100-21]

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Update attached - A. Sora

Recommendation

That the information be received.

6. STATEMENT OF EXPENDITURES

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Attached is the current statement of expenditures.

Recommendation

That the information be received.

7. EDUCATION AND AWARENESS INITIATIVES - CO-SPONSORSHIP

7.1 Co-sponsorship - Ineligible Expenses [File No. CK. 225-40-10]

At the Cultural Diversity and Race Relations Committee meeting held on May 12, 2016, the Committee, during the open discussion portion of the meeting, brought forward the issue of ineligible expenses with respect to co-sponsorships. The Committee requested that the matter be discussed further at the next meeting and clarification provided in this regard.

Recommendation

That the information be received.

8. OPEN DISCUSSION

9. ADJOURNMENT



**Cultural Diversity and Race Relations Committee
Saskatoon Immigration Initiatives Report
April to August 2016**

Prepared by:
April Sora, Immigration, Diversity and Inclusion Consultant
Community Development Branch, City of Saskatoon
(306) 975-8459

Prepared for:
Cultural Diversity and Race Relations Committee, September 8, 2016

Updates for April 1 to August 26, 2016

1) Contact Conference April 21-22 2014

The City's role on the Coordinating Committee for the Contact Forum continues to be as a connector for organizers to diverse presenters and to programming in areas of employment and immigration.

The 2016 Contact Conference: Branding Your Future proved to be yet another success for the 12th year in a row. Emcees this year were Corey Alexson from the Saskatoon Tribal Council and April Sora, Diversity and Inclusion Consultant, City of Saskatoon.



The Hon. Lillian Quan Dyck

The City of Saskatoon helped to secure presenters including:

- Honourable Lillian Quan Dyck- “My Brand Found Me”
- Tang Choy – “Creating an All-Star LinkedIn Profile”, Ryerson University
- Becky Sasakamoose-Kuffner – “Understanding Racism in the Labour Market”
- Shannon Hanson, Gilles Dorval, Alicia Worm – “Atoske and Wanska, Partnerships in Aboriginal Youth Leadership Programs”
- Inshatrix – Best practices employer panel

2) Engaged Scholar Day, University of Saskatchewan April 28, 2016

To introduce and bring context to the Keynote speaker, the City of Saskatoon was invited to present at the Engaged Scholar Day emphasizing the importance research plays in informing the work of the Immigration, Diversity and Inclusion Consultant. The keynote speaker for their day was an urban planner/human geographer from Portugal, Jorge Mahleiros, University of Lisbon, who is a specialist in migration/immigration, and works with the variety of migrant groups in Portugal. Participants included faculty, students, community members and government.

3) Immigration, Refugees and Citizenship Canada (IRCC) Lessons Learned Meeting, May 9-10, 2016

Worked with Saskatchewan Association for Immigrant, Settlement and Integration Agencies (SAISIA) to help coordinate the IRCC Lessons Learned event that was held at the City of Saskatoon's Cosmo Civic Centre. Participants included representatives from organizations across the province working with the

Syrian refugees as well as provincial and federal departments. The meeting was to discuss the process of welcoming and settling the Syrian refugees, identifying challenges and successes and working on plans for present and future work.

4) Rebranding and Maintenance of SaskCares website April – June 2016

The City of Saskatoon, with approval of City Council (November of 2015) contributed to funding the Saskatchewan Association of Immigrant, Settlement and Integration Agencies for the work on the SaskCares website for rebranding and maintenance. This is ongoing work in the area of “Communications” for the Syrian refugee crisis that the City of Saskatoon has committed to supporting both through time and funding.

5) Syrian Refugee response to Fort McMurray, May 16, 2016



The City of Saskatoon worked with the Saskatoon Open Door to attain permits, signage, rerouting of buses and barricades in less than a week to support the Syrian refugee fundraising efforts for Fort McMurray. For the fundraising event for the Red Cross for Fort Mac the request was to use Civic Square and have the street between that and the library closed off. The event featured a mini cricket match (partnering with the Cricket League in the city) food for donation, henna and musicians and singers.

Syrian's serve food to public to raise funds for Fort Mac

6) Canadian Council on Refugees (CCR) National Spring Consultation, June 2-3, 2016

The City of Saskatoon sat on the advisory committee for the CCR consultation from summer 2015 to June 2016. There were upwards of 350 delegates from across Canada in attendance. The City also took part on a panel and presented on the topic of “Creating a Welcoming Community in Saskatoon”. There were approximately 60 people in attendance.



Dancers at CCR Banquet



Sharmarke Mohammed (CCR) and Minister McCallum

7) Moving Stories presentation at CCR Consultation

The City of Saskatoon helped to prepare and coordinate two youth from the Moving Stories project to present to the Youth Delegation at the CCR Consultation. The youth presented to approximately 40 youth and adults.

8) Local Immigration Partnership Council Consultations

The City of Saskatoon has been consulting with community partners and mentors to discuss the future of a LIPS in Saskatoon and what preliminary steps might look like.

9) World Refugee Day Monday June 20, 2016

The City of Saskatoon worked with the Saskatoon Refugee Coalition (SRC) to coordinate an event in Civic Square to acknowledge World Refugee Day. Speakers included

- Greetings from a First Nations representative
 - a representative from government assisted refugees
 - a representative from privately sponsored refugees,
 - a young Syrian girl from an elementary school with her teacher,
 - (photo right) a youth from the Moving Stories project sang his song of “home”
 - Helen Smith-McIntyre spoke on behalf of the SRC
 - Jaybird led a round dance
 - Syrian refugees led a traditional dance with the audience
- Many dignitaries and community leaders attended to hear the stories and take part in the celebratory dance.



There were approximately 150 people in attendance.

10) Walk for Reconciliation June 22, 2016 Bridge to the Community

The City of Saskatoon worked with community partners to ensure the newcomer community was well represented at the “Walk for Reconciliation”. Three buses were chartered to pick up participants from various organization and take them to the walk as well as pick them up for a return ride. Approximately 85 people took part.



11) Institute for Canadian Citizenship, Citizenship Ceremony July 14, 2016



A Community Committee for Citizenship has now been established that consists of 5 members from the community and is a committee of the Institute for Canadian Citizenship (ICC). The City of Saskatoon is presently chairing the committee with the Office of the Treaty Commissioner, Immigrant Access Fund, Shakespeare on the Saskatchewan and the Newcomer Information Centre all having representation as well.

On the morning of July 14, 2016 Saskatoon welcomed 38 new citizens in a celebratory ceremony under the Shakespeare on the Saskatchewan tent. With the theme "Homeland of the Metis", tables were set with bright orange Prairie Lily arrangements and blue and white tipi centerpieces set upon royal blue tablecloths. Thanks to the Office of the Treaty Commissioner, Treaty 6 and Metis flags were flying to greet each guest as they entered the beautiful grounds on the South Saskatchewan River.



The Institute of Canadian Citizenship (ICC) is a not-for-



profit organization that has selected Saskatoon to be one of the partner cities to offer 'enhanced' citizenship ceremonies. Working with a Community Committee the ICC helps to coordinate ceremonies that include community roundtables where members from across the community host roundtable discussions and welcome the new citizens and their families and guests. In doing this, new citizens are introduced to a broad range of people from the community and community members are given the opportunity to hear the myriad of stories of people who have chosen to become citizens of Canada.

12) Working with Colleagues: On August 1 we hosted a group of 13 immigrant and refugee boys from the International Women of Saskatoon (IWS) in Council Chamber. The IWS program, “Youth in Transition” works with the boys over the summer to help bridge their learning and social activity from June to September as many had only been part of the school system for a few months including several Syrian refugee youth. The City Archivist, Jeff Obrien, generously offered his time and expertise and did a presentation on the history of Saskatoon as well as a “Civics 101” portion. The project coordinators and the youth were very grateful to be welcomed by the City of Saskatoon in such a warm way and are now very aware of the work the City of Saskatoon does and where City Council works.



- a) Teamed up once again with colleagues from Environmental and Corporate Initiatives to share information with a group of 24 immigrant and refugee women at the Saskatoon Open Door Society. We took City maps and Leisure guides as well as information on Housing and recycling.

13) Saskatchewan Polytechnic International Students

- a) Welcomed international students from Saskatchewan Polytechnic as part of a downtown ‘scavenger hunt’ of services. Students came into the foyer of city hall and were welcomed with information about the city and its services.



- b) The city once again partnered with Saskatchewan Polytechnic to provide a bus for International and Aboriginal students to take part in a short tour of downtown Saskatoon and a day at Wanuskewin for intercultural learning and activities.

Upcoming:

- 1) October 1 – “I am the bridge III” short film screening on the pier of the Sid Buchwald bridge – Moving Stories video will premiere here
- 2) October 2 – Prairie Prism: Multicultural Celebration at Mount Royal Collegiate
- 3) October 12-13 : Wicahitowin: Aboriginal Engagement Conference
- 4) Nov. 9-10 and 22-23: Building New Relationships Train the Trainer program with the Office of the Treaty Commissioner (for EAL/Settlement workers only)

Cultural Diversity and Race Relations Committee
2016 EXPENDITURES

	2016 Budget	2016 Actuals
City Clerk's Office		
Member Development/Travel, Conferences, Meetings (including Committee Planning Session/Retreat)	\$1,000.00	\$0.00
Cultural Diversity and Race Relations Month (To include Art, Literary and Recognition Awards; Framing of Artwork; Buses for School Children to Attend March 1 and 21 events; Printing of Poster) Living in Harmony Awards - \$100 for artwork; \$100 for literary work LIH - Speaker - Honorarium - Eugene Arcand LIH Award Winner - Bob Zhao LIH Award Winner - Alice Deng LIH Award Winner - Chelsea Lund LIH Award Winner - Alex Menengahoo LIH - Sound Technician - Muskwa Lerat LIH - Speaker - Honorarium - Bluejay Linklater LIH - Photography - Andrea Gessna LIH - Zondra Roy - Misc Expenses (Staples) LIH - poster framing - James Art Studio	\$3,000.00	\$200.00 \$100.00 \$100.00 \$100.00 \$100.00 \$250.00 \$250.00 \$250.00 \$116.66 \$1,373.77 \$2,840.43
Education and Awareness Islam on the Prairies Conference (May 13-14, 2016) U of S Dept of Linguistics & Religious Studies Pleasant Hill Pow Wow (June 10, 2016) Pleasant Hill Community Association Joanna Miller Peace Award (September, 2016) Saskatoon Peace Coalition* International Mother Language Day (February 21, 2016) Bangladeshi Community Association Bedford Road Pow Wow (March 16, 2016) Bedford Road Collegiate National Aboriginal Day (June 21, 2016) Saskatoon Indian and Métis Friendship Centre* SICC First Nations Language Keepers Conference (November 23-24, 2016) SICC* Canadian Council for Refugees Spring Consultation (June 2-4, 2016) CCR* U of S Aboriginal Student Handbook	\$11,100.00	\$1,000.00 \$1,000.00 \$300.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$100.00 \$7,400.00
Total Education and Awareness		\$7,400.00
TOTALS	\$15,100.00	\$10,240.43

*Note - These are approved. Payment is forwarded once the follow-up report is considered by the Committee.